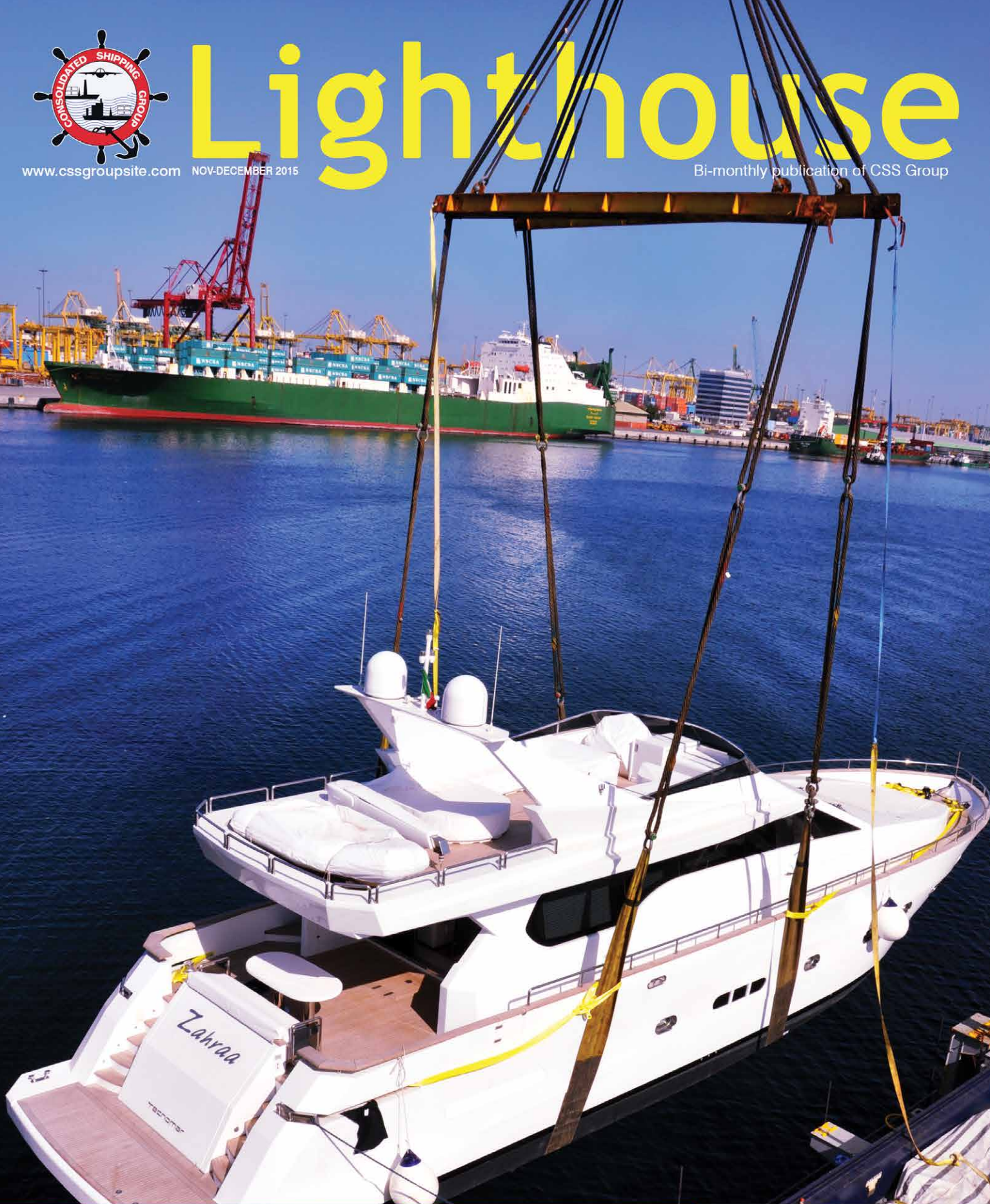




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Lighthouse

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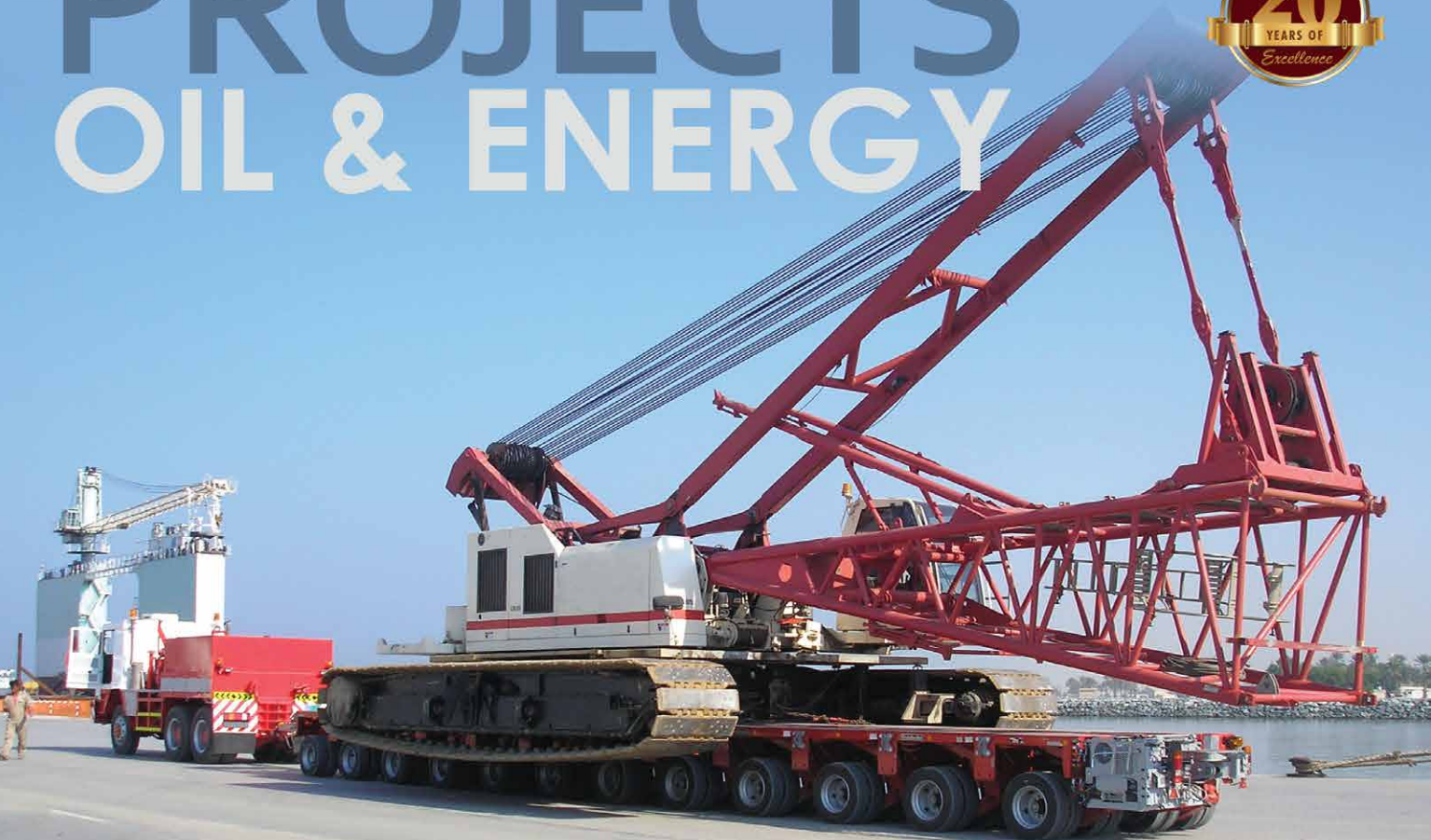


**NEW CFS FACILITY
AT SOHAR**

**DG LICENSE
FOR CSS AIR
FREIGHT**



PROJECTS OIL & ENERGY



Consolidated Shipping Services L.L.C.

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CHAIRMAN'S MESSAGE

"Innovation" is a word I often think about because it has changed its meaning, over many years. In the 16th century, to call someone an innovator was to accuse them of heresy because they were not conforming. Nowadays innovation focuses ones attention on opportunities and motivation.

Sometimes potentially brilliant ideas are overlooked because others accept routine as always being an essential part of a process which one mustn't change. When looked at from a different perspective we may recognise something which is unique to us - a quality that can be developed into a winning strategy.

As usual the CSS Strategy Meet takes place in November and it is not by chance that it is being held in the UAE. Whilst the Middle East market is currently somewhat dull, CSS is performing well. We will be keeping innovation forefront in our minds so that we may build on this momentum within the GCC. We will achieve successful outcomes

by exploring not only what opportunities exist now but also those which are likely to emerge in the future.

I believe that our future is exciting and we may smile as we innovate. This philosophy was recently put into practice through a staff engagement programme. CSS Delhi hosted an event which, as well as being interactive, included performance awards.

I am confident that our sales teams will be able to build on customer feedbacks, information and friendships. With our planned operations due to commence early next year, in Doha and Muscat, I hope you are enthused by a positive upward outlook.

I welcome everyone joining with me, confidently sailing forward into New Year 2016, emboldened to innovate for more success.



T S Kaladharan

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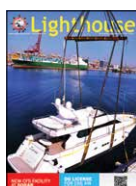
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publication of CSS Group

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MOVING SKIDS AND PIPE RACKS IN OMAN



The Projects team at CSS Group successfully completed a major movement of Skids and Pipe racks from Sohar port to OXY Block 2 site, Oman. The movement which required close coordination was handled professionally by the CSS projects team with careful planning and meticulous handling. The 1300 CBM volume of

cargo were moved in 10 X 40 feet flat racks (OOG) and 10 X 40 feet STD in low bed trucks with proper permissions in place.

The entire units were carefully loaded under expert supervision at the Sohar port and moved with police escorts to the destination site. The movement

which took 8 days (from clearance till delivery) was successfully completed inviting highest client appreciation. High professionalism was displayed by each and every team member involved in the project and proved once again CSS Group's commitment towards achieving highest quality of service rendition.

MOVING HELICOPTERS

RELOCATIONS DIVISION OF CSS GROUP MOVED HELICOPTERS FROM ABU DHABI TO CANADA



The shipment has been split in to two, Air Freight & Sea Freight based on the priorities. CSS in association with Emirates Airlines has executed the Air Freight job in perfection which exceeded the expectations of the client satisfaction. CSS has handled the the activities involved with the movement like packing, documentation, export



Homeward Bound.

CSS Homeward Bound completed yet another challenging movement in style recently. This movement involved transportation of Helicopters to Canada. CSS operations teams were involved for the smooth handling of this valuable cargo. CSS Homeward Bound in collaboration with CSS Abu Dhabi team has smoothly handled an Export Project of BK 117 Helicopters from Abu Dhabi to Canada, with the overwhelming support extended by the staff of TWA.

clearance, loading, freight, clearance & delivery at destination etc with utmost professionalism and with proper time management. The Air Freight was a part charter where as the sea freight was handled in two 40 foot high-cube containers. "The entire movement was managed professionally which brought us maximum job satisfaction, and I am happy that we could bring in cheer in the end", commented Syed Ahmed Zeeshan, General Manager, CSS

The entire packing, lashing, crating, loading of the helicopter & accessories for the Air Freight and Sea Freight shipments has been handled by the Industrial Packing & Lashing division of CSS Homeward Bound in the most professional way which was even appreciated by the airline. The Freight and the further execution of the job were handled by the team at CSS Abu Dhabi.

INSPIRING FOR THE BEST RESULTS

CSS DELHI MOTIVATIONAL PROGRAMME FOR THEIR EMPLOYEES



A unique employee engagement programme was witnessed at Console Shipping Services Delhi office with enthusiastic staff members participating with cheer and excitement. Motivating employees to perform to their maximum potential is the responsibility of an organization's leaders. It is important that your employees know they are viewed as valuable members of the organization. In order to make their team, feel special and appreciated, CSS Delhi senior management organized a team building activity.

The event also saw the staff members being recognized for their contribution and hard work. Awards were distributed amongst them for their exemplary service performances and displaying leadership qualities. The CSS management believes that such recognitions help employees to enhance their level of commitment and performance towards their core activity, thereby motivate the other members of the organization. This time CSS Delhi has awarded their team members for their continuous support and accomplishments based on their performance and

personality. Activity was made transparent which based on voting system that eventually could make everyone to be the part of the programme and share their views and vote for the most eligible candidate amongst them. The final decision was declared by a panel of Senior Management Staff at the Delhi office under the guidance of Rajesh Arora, Vice President, North India. The decision was purely taken as per the voting done on the day.

The programme was well appreciated

by the entire CSS Group offices and the Chairman, T S Kaladharan who said that the most valuable service from any person could be the next job he attends and we need to keep our employees motivated enough to equip them to deliver their best from the next job, while talking about the programme. A big congrats to CSS Delhi for organizing such wonderful programmes which surely will be followed by other offices as well, the soonest.

THE LIST OF AWARDS DISTRIBUTED ON THE DAY AND THE RECIPIENTS AS BELOW:

- Mr. Punctuality : **Mr. Sumit Kumar** (Import documentation Department)
- Old timer Award or Length of service Award : **Mr. Vijay Pradhan** (Field Guy)
- Bring out the best (everyday leadership) : **Mr. Rajeev Kumar** (AGM – Imports)
- Most supportive person : **Mr Sudeep V Pillai** (Accounts Department)
- Steadiness under pressure : **Mr. Prince Jawa** (Imports – customer service)
- Star performer : **Mr Rajesh Arora** (Vice President)
- Rising star : Shared by **Mr. Prasun Roy** (AGM – Exports) & **Mr. Prabhakar Kumar** (Manager sales – Imports)
- Most Humble / Kind personality : **Ms. Ekta Sawhney** (Asst. Manager – Key Accounts – Imports)
- Marvelous Multitasker: **Mr. Shankar Das** (Field operations)
- Best communication skills : **Mr. Atul Jaiswal** (Manager, Overseas co-ordination)

CFS FACILITY AT SOHAR

THE NEW CFS FACILITY OF ARKAN SOHAR IS OPERATED BY CSS GROUP



info@arkansoharlogistics.com



port and adjacent free zone in the Middle East, located in Sohar, Oman, around 200 kilometers northwest of the capital Muscat. With current investments exceeding \$15 billion, it is one of the world's largest port and free zone developments. It lies at the centre of global trade routes between Europe and Asia.

SOHAR is currently home to logistics, petrochemicals and metal clusters that feed downstream industries with iron and steel, plastics and rubber, ceramics and chemicals. The port is equipped with deep-water jetties capable of handling the world's largest ships.

The Port was originally established in 2002 and the Freezone was added in 2010. SOHAR Port and Freezone is managed by Sohar Industrial Port Company (SIPC), a 50:50 joint venture between the Port of Rotterdam and the Sultanate of Oman

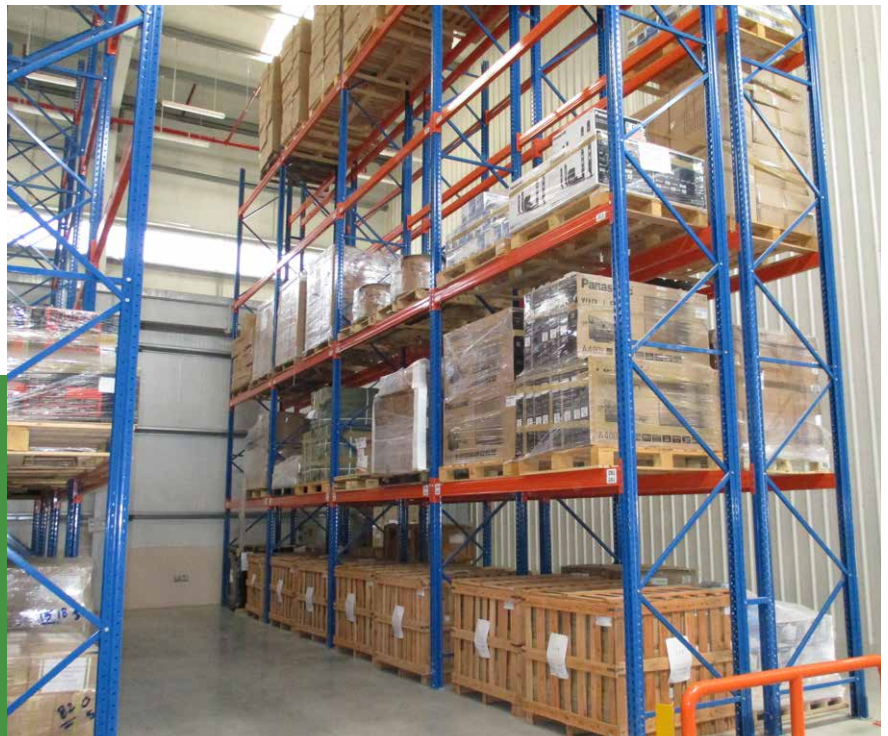
The first of its kind CONTAINER FREIGHT STATION in the Sohar Free Zone, ARKAN SOHAR FZC is positioned to provide convenient and seamless deconsolidation of LCL cargo coming in via the Sohar Gateway. Proximity to the port, the customs bonded CFS, ensures productivity and the fastest possible turnaround of cargo.

In this new venture, CSS who manages the operations bring with them, their International network of partners, and their vast experience in the industry, and the same level of professionalism and dedication that is expected out of them.

About Sohar port and freezone

SOHAR Port and Freezone is a deep-sea

With the ability to provide 3PL services as well, including short term storage / value added services ARKAN SOHAR is much more than a deconsolidation destination. This CFS service provides 1500 sq.meters of dedicated storage space, customs inspection facility, and ancillary logistics like IVMS enabled transportation, port to door cargo visibility and knowledgeable support systems ensuring the fastest turnaround for LCL cargo in the market.



Key Features

- 1500 sq.mtrs of warehousing with DG dedicated storage space
- Strategically located in the Sohar Free Zone
- Dedicated Customs inspection facility at the CFS
- IVMS enabled transport.
- Customs Clearance Capabilities

PROMISING DAYS AHEAD

BOTH ARKAN SOHAR LOGISTICS & CSS GROUP MANagements ARE CONFIDENT ABOUT THE NEW VENTURE

Ali Al Muttawa

Managing Director
Arkan Sohar Logistics

Arkan Sohar Logistics - one of the growing logistics company in Oman, being operated from the port city of Sohar, the only port which serves the shipping needs of Northern Oman. The company offers a Neutral / Highly productive and Effective solution to the market – covering all 3PL / Deconsolidation and Storage requirements. The partnership with the CSS CFS Group services will only enhance the quality of the operation, keeping the CSS Group's successful footprint in this segment and in this region in mind."



Sreenath V

Sr. General Manager
CSS Group

The closure of Mina Qaboos, Muscat for General cargo and container movement has resulted in greater developments of the Sohar port & the Free zone. Our vast experience in handling CFS activities combined with our neutrality as an NVOCC operator will surely help in providing the customers with an easy and quick service to their requirements. With easy & short accessibility to the Sohar port & Terminals, ARKAN SOHAR state of the art fully racked private CFS will not only result in quick turnaround of containers but also will ensure a smooth & easy process to customers.

NEW OFFICE FOR CSS AT CHENNAI

Console Shipping Services, Chennai has moved on to a new location recently. The change in office location was primarily to provide better access for their clients. Being at the new place, Chennai team intends to cater to their clients in a better way and to ensure speedy and prompt service deliverance. CSS Group wishes Chennai team good luck at the new location.

CONSOLE SHIPPING SERVICES (INDIA) PRIVATE LIMITED
DOOR NO. 151, NEW CORPORATION DOOR NO. 132,
FIRST FLOOR, "GEE GEE EMERALD" COMMERCIAL COMPLEX
VALLUVARKOTTAM HIGH ROAD,
NUNGAMBAKKAM, CHENNAI 600 034

CSS Homeward Bound

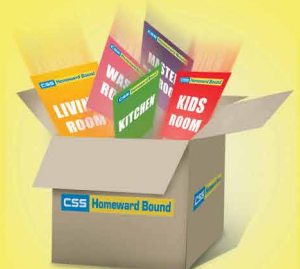
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A member of the Canadian Association of Movers (CAM)
A member of International Association of Movers (IAM)
A member of Asian Relocation Association (ARA)
A member of World Cargo Alliance Relocations (WCA)

HANDLING WITH CARE

DANGEROUS GOODS HANDLING LICENSE FOR CSS AIRFREIGHT DIVISION, DUBAI



CSS Group Airfreight division has acquired the DG license, which enables the company to handle dangerous goods movement as per the provisions mentioned in the license. The airfreight division can handle Classes 1 to 9 items of DG goods as prescribed worthy for air transport by the competent authority. There are a number of restrictions which have been placed on dangerous goods which are permitted to be transported by air. All such restrictions shall be complied with by all concerned involved in the transport of dangerous goods by air.

Dangerous Goods may be carried safely by air transport provided certain principles are adopted. Therefore, these principles have been used in the ICAO Technical Instructions for the

Safe Transport of Dangerous Goods by Air and the IATA Dangerous Goods Regulations, to facilitate transport while giving a level of safety such that dangerous goods can be carried without posing the aircraft and its occupants, health and or the environment at risk. This is also intended to improve the aviation industry standards and bring it up to the required level of compliance with dangerous goods regulations and to ensure safe and secure air transport of dangerous goods by air at all times.

The Competent Authority dangerous goods certified operators must ensure that its employees or employees of its appointed ground handling agent processing and handling dangerous goods shipment(s) for transport by

air are trained commensurate with their responsibilities as specified in these Regulations. The training shall be undertaken by one of the GCAA approved training providers, IATA Institute of Training and Development or ICAO.

Consolidated Shipping Services LLC ensures that their DG handling staffs are trained by a competent authority and hold valid certificate issued by the Authority. Recurrent training must be provided within 24 months of previous training to ensure knowledge is updated. CSS Group has taken all measures to ensure safe and professional handling of Dangerous goods of their clients and provide maximum satisfaction in the least expensive manner.



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P.O.Box 513258, Saif Zone, Sharjah, UAE

Tel: +971 6 5575111, Fax: +971 6 5575222

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MAHABALI CRYSTAL AWARD

The enthusiastic team at the CSLC 1, Jebel Ali, won this year's Mahabali Crystal Award for the best Pookkalam (Kerala Traditional Flower Carpet)

created in connection with the Onam celebrations.

Every year, in connection with Onam celebrations, at CSS Group, a competition is being

held amongst all offices for identifying the best creator of Pookkalam on the main day of Onam, ie; Thiruvonam. Each office engages their best creative team to make

amazingly beautiful designs only with flower. The photographs later on will be sent to a judging panel. Here are some snaps from the competition arena.

THE WINNERS : CSLC 1

Congratulations to the CSLC 1 TEAM!!!! You all did a fantastic job, and this could have only been done through your team work and creativity.

Quote from the Judges.

This team has done a great job in the pookkalam design, and were in the top 3 for all the categories.



CSLC 1



CSS ABU DHABI



CSS KINGSTON LOGISTICS

FIRST RUNNER UP : CSS ABU DHABI / CSS KINGSTON LOGISTICS.

Congratulations to both the teams!!!! You all did an amazing job, and this could have only been done through your team work and creativity.

Quote from the Judges.

Both Abu Dhabi and Sharjah did an amazing job so they both should be considered second place, they lost points on the pookkalam design but overall presentation and theme was very well presented

SECOND RUNNER UP : TWIN INFO SOLUTION

Congratulations team!!!! You all did a good job, and this could have only been done through your team work and creativity.

Quote from the Judges.

One of the best pookkalam designs in the competition and the overall presentation was good and simple.



TWIN INFO SOLUTION



CSS GROUP WELCOMES ONBOARD



Rajesh Menon

CSS Group welcomes Mr. Rajesh Menon who has joined the company in the capacity of **General Manager, Supply Chain**. Being a management graduate, Rajesh carries with him more than 23 years of experience in Dubai. His induction into the senior management level is a clear indication to enhance the supply chain activities of the group company and to improve the existing good will amongst the multinational giants in the Middle East. “We believe that there is great potential for developmental activities in the logistics industry in the Middle East. UAE supply chain and logistics industry alone is expected to touch USD 25 billion. With the current down turn in oil sector the governments thrust and focus in coming years is going to be more in promoting Dubai as a Logistics hub to take advantage of its strategic location and infrastructure that UAE offers with trade access to over 2 billion people. I am confident that with the support of our team members and the Management, we can accelerate our business in areas like supply chain, freight forwarding and logistics within the next few years”, commented Rajesh.



Sasikala

CSS Group is pleased to welcome onboard Ms. Sasikala (SK) who has joined our Marketing Department as **Senior Executive, Corporate communications**. Sasikala will be working from the corporate office in Dubai and will be handling all business related communications related to the CSS Group Middle East operations. A graduate in designing from the Raffles Institute, Singapore, Sasi has undertaken and successfully completed some of the major events of CSS Group prior to joining as an employee. Her induction is sure to bring in some value addition to the creative side of the Marketing department and thereby accelerate the brand value of the Group Company. We wish all success and a rewarding career for her.

FEDEX PLEDGES \$1 MILLION IN AID TO SUPPORT EUROPEAN MIGRANT CRISIS

FedEx Corp. has committed approximately \$1 million in cash and transportation support to deliver emergency supplies and critical medical aid to the thousands of migrants and refugees arriving in Europe, and provide ongoing assistance to both the people and the local communities affected by the crisis.

"FedEx is committed to helping those arriving in Europe to escape conflict,

as well as showing our support for the communities who are also affected by this humanitarian crisis," said David Binks, president Europe at FedEx Express. "Working together with NGOs, we are utilising our global transportation network and resources to deliver immediate assistance where it is needed most and that lays the essential foundations for rebuilding lives." Time is of the essence when it comes to providing help and FedEx, which is

headquartered in Europe in Brussels, Belgium, is mobilising its humanitarian relief program through a donation of \$1 million to the International Federation of Red Cross and Red Crescent Societies (IFRC). The company will also use existing relationships with international organisations, including Direct Relief and Heart to Heart International, working closely with local partners in the most affected countries.

MAURITIUS OUTLINES AMBITIONS TO DEVELOP BUNKERING HUB

The island nation of Mauritius has outlined its ambitions to develop its capital and largest city Port Louis into a global ship refueling hub that will be able to sell 1m metric tonnes of bunker fuel per year.

The country's ministry of ocean economy, marine resources, fisheries, shipping

and outer islands said the bunkering hub will also be able to employ some 25,000 people.

In 2014, Port Louis sold 287,546 metric tonnes of bunker fuel, achieving a 6.8% increase from 269,324 metric tonnes supplied in 2013. Each year, around 35,000 ships transit the waters around

Mauritius moving between Asia, southern Africa and South America, and a greater number of ships are taking on bunker fuel in Port Louis over the last few years. The Mauritius government has embarked on an ambitious plan to transform the port into a business-friendly, industry leading petroleum and bunkering hub.



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"We will assist worldwide logistic partners and Shippers alike and contribute to positive growth in their business."

"We invite you to be part of the Logimart and experience the growth". CEO of Logimart.com concluded.

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BEST OF MIDDLE EAST, INDIAN SUBCONTINENT AND AFRICAN SHIPPING HONoured AT SEATRADE AWARDS

The best of shipping and maritime across the Middle East, Africa and the Indian Subcontinent were honoured yesterday evening at the annual Seatrade Awards in Dubai. The awards held under the patronage of Sultan bin Sulayem, chairman of Dubai Ports, Customs and Free Zone Corporation and chairman of Dubai Maritime City Authority were attended by over 700 guests at the Joharah Ballroom at Madinat Jumeirah, Dubai.

Hosted by international broadcaster, Stephen Marney, with a guest personality appearance from Formula 1 world champion, Damon Hill, the Seatrade awards programme is widely recognised as the region's premier maritime awards.

UNITED TO PRESERVE WILDLIFE

DP WORLD HOSTS UNITED FOR WILDLIFE TASKFORCE VISIT TO JEBEL ALI PORT VISIT TO DUBAI TO TACKLE ILLEGAL TRADE IN ENDANGERED SPECIES DUBAI, UAE- 5 OCTOBER 2015:



DP World recently hosted the United for Wildlife Taskforce, a collaboration between seven international conservation organizations established by His Royal Highness, The Duke of Cambridge, for lunch and a tour of the company's flagship Jebel Ali Port. DP World is a member of the Taskforce which is committed to focusing increased attention and action on the most pressing conservation issues of our time, including the multi-million dollar, illegal wildlife trade from Africa to Asia in elephant ivory, rhino horn, big cats and many other species. The meeting follows continuous work by Dubai Customs, in collaboration with DP World, to tackle the trade in line with UAE legislation. Between 2012 to 2014 Dubai Customs seized, destroyed and repatriated over 775 pieces of ivory, worth over \$10 million dollars, and 618 tons of sandalwood. Overall seizures increased

by 36% during this period.

HE Sultan Ahmed Bin Slayed, Chairman of DP World, told Ken Dinnadge who represented CSS Group at a recent event: "Stemming the flow of illegal trade in endangered species is a major issue and as a global ports operator we have an important role to play, in partnership with customs authorities, in eradicating this morally reprehensible activity. "As a member of the Taskforce we enjoyed meeting other participants to help develop recommendations for governments, global organizations and private sector supporters. "One of the aims is to promote greater awareness within our industry and to encourage greater cooperation between official bodies, organizations and the transport sector to combat this illegal trade.

The transport industry – specifically airlines, shipping lines and port operators can contribute in breaking the



موانئ دبي العالمية
DP WORLD

chain between suppliers and consumers of illegal wildlife products." The visit included a briefing by DP World management and Dubai Customs on how Dubai authorities work together to eradicate illegal wildlife trade through the emirate, in line with UAE legislation on endangered species introduced in 1974. Task Force members in Dubai led by the Rt Hon William Hague include DP World; Emirates Airlines; World Customs Organization (WCO); Wildlife Conservation Society (WCS); Convention on International Trade in Endangered Species (CITES); International Air Transport Association (IATA); International Maritime Organization (IMO); World Wildlife Fund for Nature (WWF); United Nations Development Program Middle east, and Cruise Line International.

-As reported by Ken Dinnadge

THE END OF THE "SALES & MARKETING GLORY" AND EMERGENCE OF "EXECUTION TEAMS" AS THE FUTURE OF LOGISTICS

I would segment our business into two parts:

- A. Business creation team
- B. Business execution team

Typically, A would constitute sales people (who these days sell nothing, just say yes or no, to customer's rate target since service is known and doesn't need to be sold) marketing people who would entice customers with brand value if it really meant anything - ask if the brand "go airways is better than spice jet" or if "Emirates is better than Etihad" and i really don't think we have a concrete answer.

Its like asking "do you like ambuja cement or binani cement" well i need good cement at a good price, period.

So, in logistics / consolidation business - A has become a menial task which is needed for only 10% of the job, which is more of keeping in touch with clients and servicing crony customers needing kickbacks / favours / ego massages etc but not really related to business.

The sales teams were historically the glamorous and heroic teams who were the only custodian to clients secrets and had street smart ways to get things done. But it all changed with the information age. Everything is on the click of a button, its a google-ised society and information keepers or sellers are no longer needed

You need information - you don't need a sales man - you need to click a button on your computer and have much more data than you need

Where in the world are any new businesses having "sales teams" they aren't - because

it has all changed due to free information flow.

Need to buy a jaguar? go to the site, see everything
 Need to buy a plane ticket? go to a site buy it
 Need vessel details? the site has it all
 Need to book a term deposit with the bank, go to the site and do it, after comparing rates
 Need insurance, do it online after comparing premium
 no longer do you need middlemen, salesmen, agents, representatives etc
 A decade back, yes, we needed one. But today?

We say we educated the customers, but we didn't, we just informed them, they are loaded with information but not necessarily educated or else they would never let us make a single dollar of profit.

"Information" is different from "education"

The emergence of B is the story of the next decade.

B, would typically comprise:

Customer service teams - who actually start the work of communicating and formally quoting, sending routings, making line bookings, co-ordinating with clients, vendors and in house teams for maximum through put - they are typically "confidence building" teams and if they are good, clients trust the organisation and gain confidence.

Pricing teams - who can be part of customer service since they actually work on the buy rates which is really what we have in our hand since sell rates are common and known, ours has become a commodity business where sell side things are known and cannot be altered - no pricing power basically, I wish pricing teams actually were

about sell side pricing power and not just the buying side. But they are important since they help create the "oh so important" bottom-lines for balance sheets.

documentation teams - who opens jobs, file manifests, issue delivery orders, bills of lading which are so very important, a wrong bill of lading could mean legal issues, a wrong delivery order could mean jail, a wrong manifest would mean amendment and money, a job opened wrong could mean a wrong MIS to management.

Operation teams - who would transport, destuff, stuff, latch, chain, put on board - a wrong stuffing means money, a wrong latch means damages which is again money, a transport mistake means delay and again money.

So if you actually analyse, all the B teams MEAN MONEY.

They are much more important, need to be paid much higher, need to be trained much more, need to be retained at any cost, need to be motivated more than anybody.

So an air ticket costs lets say "5000" on 3 airlines, just like it costs 10 dollars freight from port A to B wether on XYZ logistics or ABC forwarder or PQR consolidation services.

So businesses which will manage their back end well, which will in turn save money, reduce mistakes which again saves money will be the ones to gain and sustain.

And therefore I reiterate that
 B Is the future
 A Is important

But today, the new diseases



Rahat Talreja
 Vice President - CSS India

are cancer and heart failure, nobody dies due to small pox or flu.

Lets accept it, business creation is 10% and business execution is 90%.

We need to breathe air through the nose - 10%.

When air enters, wind pipe, nose hair, lungs, blood, all have a bigger function - 90%.

Managements, Finance teams, Heads of stations, departments etc - take note, the world has changed.

You dont hear the song "chithi aayi hai (Pankaj udhas)" today, that is so 90's.

You dont hear the song "what is mobile number" of Govinda hasina maan jayegi, that is so 2000.

You hear in 2015 : chal beta selfie lele rey...

God bless

Rahat Talreja

PS: when pricing power is nil, only internal systems matter

ARRESTED VESSEL ESCAPES MALTESE WATERS

In today's day and age there are many advanced tracking methods introduced to monitor the movement of vessels in the territorial waters; However, despite the same, there have been occasions when arrested vessels manage to flee from their specific jurisdiction, thereby tricking the automated tracking systems. The most recent incident being, MV Madra which escaped the Maltese waters.

Malta imposes penalties on corrupt ship owners who break the law and escape the Maltese waters. Pursuant to Article 865 of the Code of Organisation and Civil Procedure, when a vessel subject to arrest warrant escapes, a penalty of Euro 116,470 shall be paid by the following parties, namely, the owner, bareboat charterer or the person who is in possession of the vessel during the time of breach.

In a recent case "Cassar Fuel Limited vs. MV Madra", the Maltese Civil court examined the application and interpretation of the said Article.

Facts:

The vessel MV Madra was arrested due to default in payment to M/s. Cassar Fuel Limited and subsequently it absconded. The Master of the ship along with the crew switched off the vessel's automatic id system, which was the only security that Cassar Fuel Limited had and escaped the Maltese waters. Cassar Fuel Limited initiated the proceedings in rem against the vessel for the penalty payment as stipulated in Article 865 of the code. One of the key issues in question was whether an action could be brought against the vessel or the person (both legal and natural) who fled the vessel from Malta in violation of the court order.

Findings:

Jurisdiction of the Courts was determined on the following factors:

- a. The subject vessel should be in Maltese waters
- b. If the ship owner remits

the claim amount as alternative security in court, then it would be an exception to the first rule

- c. If an alternative security has been remitted in the court instead of the vessel, then the ship owner could leave the territorial waters.

However, in this case no such deposit was made by the vessel that jumped arrest. Further the proceedings under Article 865 would be based on the presumption that the vessel is no more within the territorial waters of Malta, which by itself would defy the requisites for jurisdiction in rem. Therefore, the court held that the claim for penalties under Article 865 could not be initiated against a vessel in rem.

Decision:

The Maltese court concluded that the proceedings be commenced in personam



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against the ship owner, the bareboat charterer or any other person in possession of the vessel during the time of breach. The court concluded that the right to claim the penalty under Article 865 is totally independent from the underlying claim, and as such the proceedings should be commenced in personam against the individual(s) who removed the vessel from the Maltese water.

Conclusion:

After a thorough interpretation of Article 865, the court confirmed that the said Article provides a partial remedy to the Creditors where the vessel escapes the territorial waters. An arrest warrant could be recognized as a kind of security granted by the courts when it is yet to determine the case based on merits. However, the court confirmed that, as it is rightly explained in Article 865 of the Code, the right to claim penalty is without prejudice to the creditor's alternative right to chase behind their claim.



To Selfie Or Not To Selfie

Many years have passed since football legend Pele visited Kolkata and a lot has changed since then. A few weeks ago, when he was greeted by fans at Atletico de Kolkata's ISL fixture against Kerala Blasters at the Vivekananda Yuva Bharati Krirangan Stadium in Salt Lake, Kolkata; one thing other than football was also uppermost in fans' minds – get a selfie with Pele. This thought is so far removed from Pele's first visit, thirty-seven years ago; no one would have predicted that the word "selfie" would have gained so much prominence. But fans, who managed to take selfies with Pele, soon started posting pictures of their memorable moment on social media. Twitter, Facebook and Instagram were soon full of selfies with Pele.

It is only two years ago that the Oxford English Dictionary, an icon of the English language, gave the accolade of "Word of the Year" to "selfie". Since then the word has become a feature, for many of us, in our everyday language. For the uninitiated, and others will tell you that you had better get with it, a selfie is a self-portrait photograph, typically taken with a mobile phone camera, held in the hand or supported by a selfie stick.

Ranging from the flattering, casual and sometimes bizarre, most selfies are taken with the mobile held at arm's length or pointed at a mirror so as to avoid using a self-timer. But the one indisputable fact of a selfie, which makes them so much in demand, is the overarching thought that if it happened then there must be a picture. No picture then it didn't happen!

However the temptation to take a selfie and post it almost immediately on social media has brought its own problems. Just like pressing the send button on an email, and then regretting it soon afterwards, selfies are being posted



without any thought to the unexpected consequences. Once posted on social media, selfies can soon attract reposts and retweets gaining so many views they are deemed to have gone viral. What the picture taker felt was a personal view of an event, to share with a few friends, becomes everyone's property on which to make comment – good or bad.

When Danish Prime Minister Helle Thorning-Schmidt was shown taking a smiling selfie, sitting in-between US President Barack Obama and UK Prime Minister David Cameron, it probably never crossed her mind that she was going to create an international commotion. Although the selfie was taken at a memorial service for Nelson Mandela in December 2013 it is still, even now, doing the rounds as a selfie "in bad taste".

Believe it or not more people have died, in recent years, while trying to take a "selfie" than from shark attacks. You may wonder how these unfortunate tragic selfies occurred. There is the 66 year old Japanese tourist who fatally injured himself, after falling down some stairs, whilst taking a selfie at India's Taj Mahal. Others have been killed getting too close to wild animals for that once in a lifetime selfie. In 2014, organisers of the Tour de France were compelled to ask spectators

to "respect the riders" after a number of accidents occurred when spectators ran onto the roads to take selfies.

These situations arise because selfie takers frequently become so engrossed in achieving a "wow-factor" picture they forget about what they are actually doing. Of course as the selfie trend grows so do the opportunities for others to make money. Have you spotted the product placement which appears in many of the celebrity selfies? You can safely bet this is not by accident. But the image that the celebrity selfie encapsulates is one that today's selfie generation is attracted to follow – to take part in what seems glamour and fun. Posting a selfie democratises the idea of celebrity and the dream of instant success. For one moment, as the selfie is taken, that person is making a self-confident statement.

However like many things it is all "ifs and buts" so as many of us will be tempted to take selfies, especially during festive celebrations, there is little point waiting on the side-lines as just one selfie might make YOU famous. Like the lottery saying, "You have to be in it to win it" and with fame should come some good fortune. So smile everyone please this "Kaleidoscope Team" selfie is about to go VIRAL!

LUCKY WINNER

As part of our continuous commitment to the freight forwarding fraternity, CSS initiated a thank you scheme over 6 years ago, whereby one lucky name out of the scores of business cards that are dropped into the raffle bowls placed at the Delivery Order Counter will be rewarded with a gift.

The winner picked selected and rewarded for the months of July-August 2015 was **Faheem** from Pearl Shipping Services LLC who walked away with gift vouchers worth AED 200 from Lulu, presented by Fida Asghar, Team Manager, NVOCC, CSS Dubai.



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CSS GROUP - EMPLOYEES OF THE MONTH

AUGUST 2015

Bisha Eappen, Sales Coordinator, NVOCC, CSS Abudhabi Given By Midhun George, Sales Manager

inbound

VESSEL	VOY	BAHRAIN	BANGKOK	BARCELONA	BREMEN	BUSAN	COCHIN	HONGKONG	KARACHI	KEELUNG	KUWAIT	NHAVA SHEVA	NEW YORK	NINGBO	PORT KLANG	ROTTERDAM	SHANGHAI	SINGAPORE	SOUTHAMPTON	XINGANG	JEBEL ALI	
HANSA AFRICA	469S	4-Nov																				6-Nov
HANSA AFRICA	470S	11-Nov																				13-Nov
HANSA AFRICA	471S	18-Nov																				20-Nov
HANSA AFRICA	472S	25-Nov																				27-Nov
HANSA AFRICA	473S	2-Dec																				4-Dec
HANSA AFRICA	474S	9-Dec																				11-Dec
HANSA AFRICA	475S	16-Dec																				18-Dec
HANSA AFRICA	476S	23-Dec																				25-Dec
HYUNDAI JAKARTA	062W		5-Nov																			19-Nov
HYUNDAI JAKARTA	062W		1-Nov																			15-Nov
HYUNDAI CONFIDENCE	539W		8-Nov																			22-Nov
HYUNDAI CONFIDENCE	539W		6-Nov																			20-Nov
HYUNDAI CONFIDENCE	539W		12-Nov																			26-Nov
HYUNDAI HIGHNESS	540W		19-Nov																			3-Dec
MSC ROSA M	FJ545E			8-Nov																		28-Nov
MSC ALEXANDRIA	FJ546E			15-Nov																		5-Dec
MSC MELATILDE	FJ547E			22-Nov																		12-Dec
MSC ALTAIR	FJ548E			29-Nov																		19-Dec
MSC BEATRICE	FJ549E			6-Dec																		26-Dec
MAERSK KLAIPEDA	1513				28-Nov																	24-Dec
CEZANNE	1521				5-Dec																	31-Dec
MAERSK KIMI	1513				12-Dec																	7-Jan
MAERSK KYRENIA	1513				19-Dec																	14-Jan
DAU	1601				26-Dec																	21-Jan
MAERSK SALTORO	1515				2-Jan																	28-Jan
MAERSK KIEL	1515				9-Jan																	4-Feb
MAERSK KALMAR	1515				16-Jan																	11-Feb
APL SANTIAGO	13					9-Nov																1-Dec
APL CHARLESTON	17					16-Nov																8-Dec
MOL COSMOS	45					23-Nov																15-Dec
APL MIAMI	14					30-Nov																22-Dec
APL VANCOUVER	21					7-Dec																29-Dec
APL COLUMBUS	15					14-Dec																5-Jan
APL DETROIT	15					21-Dec																12-Jan
APL CHARLESTON	18					4-Jan																26-Jan
OEL COLOMBO	394S						30-Oct															26-Nov
OEL COLOMBO	395S						6-Nov															3-Dec
OEL COLOMBO	396S						13-Nov															10-Dec
OEL COLOMBO	397S						20-Nov															17-Dec
OEL COLOMBO	398S						27-Nov															24-Dec
OEL COLOMBO	399S						4-Dec															31-Dec
OEL COLOMBO	3A0S						11-Dec															7-Jan
OEL COLOMBO	3A1S						18-Dec															14-Jan
HYUNDAI JAKARTA	062W							4-Nov														19-Nov
HYUNDAI CONFIDENCE	539W							11-Nov														26-Nov
HYUNDAI HIGHNESS	540W							18-Nov														3-Dec
HYUNDAI BANGKOK	057W							25-Nov														10-Dec
HYUNDAI GENERAL	560W							2-Dec														17-Dec
HYUNDAI FREEDOM	535W							9-Dec														24-Dec
HYUNDAI COLOMBO	074W							16-Dec														31-Dec
HYUNDAI JAKARTA	063W							23-Dec														7-Jan
EVER UNIQUE	018W								5-Nov													23-Nov
EVER RADIANT	017W								12-Nov													30-Nov
EVER LEGION	013W								19-Nov													7-Dec
EVER LUCID	013W								26-Nov													14-Dec
EVER LENIENT	010W								3-Dec													21-Dec
EVER LYRIC	004W								10-Dec													28-Dec
EVER LUCENT	009W								17-Dec													4-Jan
EVER LIBRA	019W								24-Dec													11-Jan
HYUNDAI CONFIDENCE	539W								9-Nov													27-Nov
HYUNDAI HIGHNESS	540W								16-Nov													4-Dec
HYUNDAI BANGKOK	057W								23-Nov													11-Dec
HYUNDAI GENERAL	560W								30-Nov													18-Dec
HYUNDAI FREEDOM	535W								7-Dec													25-Dec
HYUNDAI COLOMBO	074W								14-Dec													1-Jan
HYUNDAI JAKARTA	063W								21-Dec													8-Jan
HYUNDAI CONFIDENCE	540W								28-Dec													15-Jan
NICOLINE MAERSK	1565										7-Nov											11-Nov
ER HELGOLAND	1505										14-Nov											18-Nov
NICOLINE MAERSK	1567										21-Nov											25-Nov
ER HELGOLAND	1507										28-Nov											2-Dec
NICOLINE MAERSK	1569										5-Dec											9-Dec

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE.

VESSEL	VOY	BAHRAIN	BANGKOK	BARCELONA	BREMEN	BUSAN	COCHIN	HONGKONG	KARACHI	KEELUNG	KUWAIT	NHAVA SHEVA	NEW YORK	NINGBO	PORT KLANG	ROTTERDAM	SHANGHAI	SINGAPORE	SOUTHAMPTON	XINGANG	JEBELALI		
ER HELGOLAND	1509										12-Dec											16-Dec	
NICOLINE MAERSK	1571										19-Dec												23-Dec
ER HELGOLAND	1511										26-Dec												30-Dec
MAERSK KYRENIA	1512											2-Nov											6-Nov
DALI	1516											9-Nov											13-Nov
MAERSK SALTORO	1514											16-Nov											20-Nov
MAERSK KIEL	1514											23-Nov											27-Nov
MAERSK KALMAR	1514											30-Nov											4-Dec
MAERSK KLAIPEDA	1514											7-Dec											11-Dec
CEZANNE	1522											14-Dec											18-Dec
MAERSK KIMI	1514											21-Dec											25-Dec
MAERSK CHICAGO	1509												31-Oct										24-Nov
MAERSK KENSINGTON	1511												7-Nov										1-Dec
MAERSK DETROIT	1511												14-Nov										8-Dec
MAERSK DENVER	1511												21-Nov										15-Dec
MAERSK MEMPHIS	1601												28-Nov										22-Dec
MAERSK COLUMBUS	1601												5-Dec										29-Dec
SEA LAND NEWYORK	1601												12-Dec										5-Jan
MAERSK KINLOSS	1601												19-Dec										12-Jan
HYUNDAI CONFIDENCE	539W												7-Nov										26-Nov
HYUNDAI HIGHNESS	540W												14-Nov										3-Dec
HYUNDAI BANGKOK	057W												21-Nov										10-Dec
HYUNDAI GENERAL	560W												28-Nov										17-Dec
HYUNDAI FREEDOM	535W												5-Dec										24-Dec
HYUNDAI COLOMBO	074W												12-Dec										31-Dec
HYUNDAI JAKARTA	063W												19-Dec										7-Jan
HYUNDAI CONFIDENCE	540W												26-Dec										14-Jan
OOCL QINGDAO	113W																2-Nov						23-Nov
APL SAVANNAH	019W																4-Nov						25-Nov
OOCL EUROPE	1111W																9-Nov						30-Nov
HYUNDAI LOYALTY	049W																11-Nov						2-Dec
OOCL NINGBO	115W																16-Nov						7-Dec
APL BOSTON	021W																18-Nov						9-Dec
APL PHOENIX	020W																25-Nov						16-Dec
HYUNDAI COLOMBO	073W																	2-Nov					12-Nov
HYUNDAI JAKARTA	062W																	9-Nov					19-Nov
HYUNDAI CONFIDENCE	539W																	16-Nov					26-Nov
HYUNDAI HIGHNESS	540W																	23-Nov					3-Dec
HYUNDAI BANGKOK	057W																	30-Nov					10-Dec
HYUNDAI GENERAL	560W																	7-Dec					17-Dec
HYUNDAI FREEDOM	535W																	14-Dec					24-Dec
HYUNDAI COLOMBO	074W																	21-Dec					31-Dec
CMA CGM RABELAIS	037EPE																			1-Nov			28-Nov
CMA CGM URAGUAY	039EPE																			8-Nov			8-Dec
CMA CGM CARMEN	041EPE																			15-Nov			12-Dec
CMA CGM AMAZON	043EPE																			22-Nov			19-Dec
CMA CGM TOSCA	045EPE																			29-Nov			26-Dec
UASC AL KHOR	047EPE																			6-Dec			2-Jan
CMA CGM THAMES	049EPE																			13-Dec			9-Jan
CMA CGM SAMSON	051EPE																			20-Dec			16-Jan
HYUNDAI CONFIDENCE	539W																				1-Nov		27-Nov
HYUNDAI HIGHNESS	540W																				8-Nov		4-Dec
HYUNDAI BANGKOK	057W																				15-Nov		11-Dec
HYUNDAI GENERAL	535W																				22-Nov		18-Dec
HYUNDAI FREEDOM	560W																				29-Nov		25-Dec
HYUNDAI COLOMBO	535W																				6-Dec		1-Jan
HYUNDAI JAKARTA	074W																				13-Dec		8-Jan
HYUNDAI CONFIDENCE	063W																				20-Dec		15-Jan
HYUNDAI COLOMBO	073W																3-Nov						12-Nov
HYUNDAI JAKARTA	062W																10-Nov						19-Nov
HYUNDAI CONFIDENCE	539W																17-Nov						26-Nov
HYUNDAI HIGHNESS	540W																24-Nov						3-Dec
HYUNDAI BANGKOK	057W																1-Dec						10-Dec
HYUNDAI GENERAL	560W																8-Dec						17-Dec
HYUNDAI FREEDOM	535W																15-Dec						24-Dec
HYUNDAI COLOMBO	074W																22-Dec						31-Dec
MAGELBY MAERSK	544E																2-Nov						23-Nov
MAERSK KLAIPEDA	1513																7-Nov						28-Nov
CEZANNE	1521																14-Nov						5-Dec
MAERSK KIMI	1513																21-Nov						12-Dec
MAERSK KYRENIA	1513																28-Nov						19-Dec

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE.

outbound

VESSEL	VOY	JEBEL ALI	ABU DHABI	ALEXANDRIA	ACABA	BAHRAIN	CHENNAI	COCHIN	COLOMBO	DAMMAM	DAR ES SALAM	DELHI	FELIXSTOWE	GENOA	HAMBURG	JEDDAH	KARACHI	KUWAIT	MOMBASA	SOHAR	NEW YORK	NHAVA SHEVA	RIYADH	ROTTERDAM	UMM QASR	SHANGHAI	SINGAPORE
DALI	1516	1-Nov											28-Nov														
MAERSK SALTARO	1514	15-Nov											5-Dec														
MAERSK KIEL	1514	22-Nov											12-Dec														
MAERSK KALMAR	1514	29-Nov											19-Dec														
MAERSK KLAPEDA	1514	6-Dec											26-Dec														
CEZAANE	1522	13-Dec											2-Jan														
MAERSK KIMI	1514	20-Dec											9-Jan														
MAERSK KYRENA	64	3-Nov	4-Nov										16-Jan														
OOCL TOKYO	528	10-Nov	11-Nov																								
CSAV TOCONAO	19	17-Nov	18-Nov																								
APL SAVANNAH	49	24-Nov	25-Nov																								
HYUNDAI LOYALTY	21	1-Dec	2-Dec																								
APL BOSTON	1516	1-Nov																									
DALI	1514	8-Nov																									
MAERSK SALTARO	1514	15-Nov																									
MAERSK KIEL	1514	22-Nov																									
MAERSK KALMAR	1514	29-Nov																									
MAERSK KLAPEDA	1522	6-Dec																									
CEZAANE	1514	13-Dec																									
MAERSK KIMI	1512	2-Nov																									
TALASSA	1512	9-Nov																									
MAERSK INDUS	1514	16-Nov																									
MAERSK NILE	1514	23-Nov																									
HS COLUMBIA	1514	30-Nov																									
MAERSK EUPHRATES	1510	7-Dec																									
FOLEGANDROS	1514	14-Dec																									
GREAT	1516	21-Dec																									
MAERSK TIGRIS	0168E	4-Nov																									
BUXCLIFF	006W	11-Nov																									
CMA CGM NERVAL	1524E	18-Nov																									
AGIOS DIMITRIOS	0117E	25-Nov																									
XIN VAN TAI	1526E	2-Dec																									
ASTRID SCHULTE	0169E	9-Dec																									
BUXCLIFF	478N	7-Nov																									
HANSA AFRICA	479N	14-Nov																									
HANSA AFRICA	480N	21-Nov																									
HANSA AFRICA	481N	28-Nov																									
HANSA AFRICA	482N	5-Dec																									
HANSA AFRICA	483N	12-Dec																									
HANSA AFRICA	484N	19-Dec																									
HANSA AFRICA	485N	26-Dec																									
NYK APOLLO	080E	2-Nov																									
HANJIN YANTIAN	0077E	9-Nov																									
HANJIN MUMBAI	0039E	16-Nov																									
ANTON SCHULTE	003E	23-Nov																									
NYK ARGUS	076E	30-Nov																									
NYK THEMIS	038E	7-Dec																									
MAERSK GUATEMALA	1504	7-Nov																									
MAERSK TANJONG	1514	14-Nov																									
MAERSK TUKANG	1514	21-Nov																									
MAERSK TAIKUNG	1516	28-Nov																									
MAERSK GUAYAGUIL	1504	5-Dec																									
MAERSK TAURUS	1516	12-Dec																									
MAERSK SEOUL	1518	21-Dec																									
MAERSK GUATEMALA	1506	28-Dec																									
CMA CGM TOSCA	030EPW	2-Nov																									
UASC AL KHOR	032EPW	9-Nov																									
CMA CGM THAMES	034EPW	16-Nov																									
CMA CGM SAMSON	036EPW	23-Nov																									
CMA CGM RABELAIS	038EPW	30-Nov																									
CMA CGM URAGUAY	040EPW	7-Dec																									
CMA CGM CARMEN	042EPW	14-Dec																									
NORTHERN ENDEAVOUR	1515	5-Nov																									
TG APHRODITE	1519	12-Nov																									
HERMES ARROW	1519	19-Nov																									
BUXCONTACT	1519	26-Nov																									
TG POSEIDON	1518	3-Dec																									
NORTHERN ENDEAVOUR	1517	10-Dec																									
TG APHRODITE	1521	17-Dec																									
HERMES ARROW	1521	24-Dec																									
BATAM TRADER	4	1-Nov																									
BATAM TRADER	5	8-Nov																									
OOCL TOKYO	11	11-Nov																									
BATAM TRADER	6	15-Nov																									
CSAV TOCONAO	528	18-Nov																									
APL SAVANNAH	19	25-Nov																									
TALASSA	1512	2-Nov																									
MAERSK INDUS	1512	9-Nov																									
MAERSK NILE	1514	16-Nov																									

VESSEL	VOY	JEBEL ALI	ABU DHABI	ALEXANDRIA	AOABA	BAHRAIN	CHENNAI	COCHIN	COLOMBO	DAMMAM	DAR ES SALAM	DELHI	FELIXTOWE	GENOA	HAMBURG	JEDDAH	KARACHI	KUWAIT	MOMBASA	SOHAR	NEW YORK	NHAVA SHEVA	RIYADH	ROTTERDAM	UMM QASR	SHANGHAI	SINGAPORE	
HS COLUMBIA	1514	23-Nov							28-Nov																			
MAERSK EUPHRATES	1514	30-Nov																										
FOLEGANDROS	1510	7-Dec							12-Dec																			
GREAT	1514	14-Dec							19-Dec																			
HYUNDAI FREEDOM	534E	6-Nov																									21-Nov	
HYUNDAI COLOMBO	073E	13-Nov																									28-Nov	
HYUNDAI JAKARTA	062E	20-Nov																									5-Dec	
HYUNDAI CONFIDENCE	539E	27-Nov																									12-Dec	
HYUNDAI HIGHNESS	540E	4-Dec																									19-Dec	
HYUNDAI BANGKOK	057E	11-Dec																									26-Dec	
HYUNDAI GENERAL	560E	18-Dec																									2-Jan	
HYUNDAI FREEDOM	534E	6-Nov															8-Nov											
HYUNDAI COLOMBO	073E	13-Nov															15-Nov											
HYUNDAI JAKARTA	062E	20-Nov															22-Nov											
HYUNDAI CONFIDENCE	539E	27-Nov															29-Nov											
HYUNDAI HIGHNESS	540E	4-Dec															6-Dec											
HYUNDAI BANGKOK	057E	11-Dec															13-Dec											
HYUNDAI GENERAL	560E	18-Dec															20-Dec											
COMMODORE	1510	4-Nov																	6-Nov									
NICOLINE MAERSK	1566	11-Nov																	13-Nov									
COMMODORE	1512	18-Nov																	20-Nov									
NICOLINE MAERSK	1568	25-Nov																	27-Nov									
COMMODORE	1514	2-Dec																	4-Dec									
NICOLINE MAERSK	1570	9-Dec																	11-Dec									
COMMODORE	1516	16-Dec																	18-Dec									
NICOLINE MAERSK	1572	23-Dec																	25-Dec									
MAERSK SEOUL	1516	31-Oct														6-Nov												
MAERSK GUATEMALA	1504	7-Nov														13-Nov												
MAERSK TANJONG	1514	14-Nov														20-Nov												
MAERSK TUKANG	1514	21-Nov														27-Nov												
MAERSK TAIKUNG	1516	28-Nov														4-Dec												
MAERSK GUAYAGUIL	1504	5-Dec														11-Dec												
MAERSK TAURUS	1516	12-Dec														18-Dec												
MAERSK SEOUL	1518	19-Dec														25-Dec												
TALASSA	1512	2-Nov	18-Nov																									
MAERSK INDUS	1512	9-Nov	25-Nov																									
MAERSK NILE	1514	16-Nov	2-Dec																									
HS COLUMBIA	1514	23-Nov	9-Dec																									
MAERSK EUPHRATES	1514	30-Nov	16-Dec																									
FOLEGANDROS	1510	7-Dec	23-Dec																									
GREAT	1514	14-Dec	30-Dec																									
TALASSA	1512	2-Nov						23-Nov																				
MAERSK INDUS	1512	9-Nov						30-Nov																				
MAERSK NILE	1514	16-Nov						7-Dec																				
HS COLUMBIA	1514	23-Nov						14-Dec																				
ROSA	058N	4-Nov																								6-Nov		
ROSA	059N	11-Nov																								13-Nov		
ROSA	060N	18-Nov																								20-Nov		
ROSA	061N	25-Nov																								27-Nov		
ROSA	062N	2-Dec																								4-Dec		
ROSA	063N	9-Dec																								11-Dec		
ROSA	064N	16-Dec																								18-Dec		
MAERSK SEOUL	1516	31-Oct												24-Nov														
MAERSK GUATEMALA	1504	7-Nov												2-Dec														
MAERSK TANJONG	1514	14-Nov												3-Dec														
MAERSK TUKANG	1514	21-Nov												10-Dec														
MAERSK TAIKUNG	1516	28-Nov												23-Dec														
MAERSK GUAYAGUIL	1504	5-Dec												24-Dec														
MAERSK TAURUS	1516	12-Dec												31-Dec														
MAERSK SEOUL	1518	19-Dec												13-Jan														
CMA CGM TOSCA	030EPW	2-Nov																										
UASC AL KHOR	032EPW	9-Nov																										
CMA CGM THAMES	034EPW	16-Nov																										
CMA CGM SAMSON	036EPW	23-Nov																										
CMA CGM RABELAIS	038EPW	30-Nov																										
CMA CGM URAGUAY	040EPW	7-Dec																										
CMA CGM CARMEN	042EPW	14-Dec																										
COSCO CHINA	067E	1-Nov																										
COSCO MALAYSIA	047E	8-Nov																										
TO BE ADVISED	002E	15-Nov																										
OOCL QINGDAO	113E	22-Nov																										
OOCL EUROPE	111E	29-Nov																										
OOCL NINGBO	115E	6-Dec																										
CMA CGM LA TOUR	0579WS	7-Nov																										
HS CHALLENGER	0599WS	14-Nov																										
MARIE DELMAS	0619WS	21-Nov																										
OSAKA TRADER	0639WS	28-Nov																										
CMA CGM LA TOUR	0659WS	5-Dec																										
HS CHALLENGER	0679WS	12-Dec																										
MARIE DELMAS	0699WS	19-Dec																										

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. ALSO DIRECT SERVICES TO CHENNAI, DOHA, RIYADH, AND SHARJAH

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			Manager - HR Manager - Admin Exe. Secretary - Chairman's Office PRO H.R Coordinator		
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